

TALENT BANK CASE STUDY

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Year of Graduation: 2010

1. **What do you think about the talent bank?**

I think the Talent Bank is a fantastic route to gaining employment for students of the university. It benefits both the university departments and the students. It is a great way of gaining experience in various different areas whilst earning money.

2. **How did it help you?**

Being part of the Talent Bank helped me not only financially but also by allowing me to gain experience in various different parts of the university, from working for the Careers Development Centre itself to shelving in the libraries. I picked up many new skills working through the Talent Bank which has enhanced my CV.

3. **Was the process simple and will you recommend it to your friends in the University?**

It was very easy to apply to the Talent Bank and accept or reject the offers that came my way. I would definitely recommend it to other students. It is an easy way of earning money and gaining experience. All of my line managers have been very understanding and appreciate that my first priority is my studies; an awareness that has been unique to the employments I have had within the university as opposed to those I have found elsewhere.

4. **Briefly describe your experience in the role you got through the Talent Bank**

I have undertaken four roles offered to me through the Talent Bank.

One of these was as PA to the Senior Management Team of the Career Development Centre for two months during the summer of my second year. This was a fantastic opportunity for me to develop many important skills that I have gone on to use elsewhere, such as good organisation skills. All of the staff in the Career Development Centre were incredibly helpful to me throughout my time there and I really enjoyed this role.

My role as a Library Shelver was slightly less exciting, but it was interesting to see behind the scenes of a service I had used so frequently. I undertook this role during term time in my final year. There was a very comfortable and laid back atmosphere working in the libraries and the money I earned in this role was incredibly useful.