

CAREER DEVELOPMENT CENTRE

VOLUNTEERING: EQUAL OPPORTUNITIES POLICY

As a volunteer, you have the right to volunteer in a safe and healthy environment where appropriate steps have been taken to lower any risks that you may face. External organisations must have an existing health and safety policy before we can send them volunteers.

- We accept that the implementation of equal opportunity policies is the responsibility of all involved, including staff, volunteers and partner organisations.
- We follow the Career Development Centre's equal opportunities policy in promoting equal opportunities in all our dealings with students, staff and our partner organisations. We share the same commitment to ensuring that all of these groups are treated solely on the basis of their merits, abilities and potential without any unjustified discrimination on the grounds of sex, age, race, religion, disability, marital status, class, sexual orientation or identity, HIV status, political beliefs or other status.
- We will endeavour to provide a service that is both accessible and impartial and which is flexible enough to take into account individual needs.
- Engage in raising awareness among all of its services users.
- Ensure that its partner organisations comply with this policy.
- Ensure that its services are reaching all corners of the University with equal measure.
- We encourage all volunteers to challenge all forms of discrimination wherever you encounter it. If you are ever faced with such behaviour, please let your immediate supervisor within the partner organisation know immediately. Alternatively, please let us know so that action can be taken on your behalf.
- We will give you full support and treat your case seriously and in the strictest confidence.
- We will continue to monitor this policy and ensure that all concerns are addressed appropriately.
- Support its services users in overcoming all forms of barriers to achieving their aims.